Who we are
Our purpose
Creating a better future by investing responsibly for our clients

As a global investment manager we recognise we have an important part to play in shaping the future of all our stakeholders.

Our focus on doing the right thing for our clients, our people and wider society lies at the centre of our culture. We are committed to delivering positive outcomes for all.

An active approach to creating better futures

We actively and responsibly manage investments for a wide range of institutions and individuals, to help them meet their financial goals as they change over time. The world is forever changing but throughout our long history we have continued to adapt our business, keeping our focus on what matters most to our clients, today and in the future.

Our clients are at the centre of the business and our ongoing success is built on an understanding of their evolving needs. We partner with them and construct innovative products and solutions across our five business areas and invest in a wide range of asset classes and diverse geographies.

Our clients include insurance companies, pension schemes, sovereign wealth funds, endowments and foundations. We also manage assets for end clients as part of our relationships with distributors, financial advisers and online platforms.
Our business at a glance

$816.5 \text{bn}
assets under management

5,691
talented staff worldwide

42
investment teams

200+
years of experience and innovation. Established in 1804

37
global locations

Source: Schroders, as at 30 September 2021. All staff data includes permanent and temporary staff. All AUM excludes Joint Ventures and Associates.
**Business areas**

**Private Assets & Alternatives**
$67.7bn

Investment opportunities available in private markets, such as real estate, private equity and infrastructure, as well as alternatives investments.

**Solutions**
$260.7bn

Provision of complete solutions and partnerships, including liability offsets and risk mitigation.

**Mutual Funds**
$156.7bn

Branded mutual funds provided through intermediary network for retail clients.

**Institutional**
$225.8bn

Index-relative investment components for institutions and sub-advisory mandates.

**Wealth Management**
$105.6bn

Wealth management and financial planning for ultra high net worth, affluent and charity clients.

**Geographies**

- UK: 16%
- Europe, Middle East and Africa: 47%
- Asia Pacific: 19%
- Americas: 17%

**Asset classes**

- Equities: 35%
- Fixed Income: 28%
- Multi-asset: 16%
- Private Assets & Alternatives: 13%
- Wealth Management: 8%
- Other: 4%

Source: Schroders, as at 30 September 2021. All AUM excludes Joint Ventures and Associates.
We are a global business that’s managed locally

<table>
<thead>
<tr>
<th>Region</th>
<th>AUM (bn)</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Americas</td>
<td>$134.3bn</td>
<td>393</td>
</tr>
<tr>
<td>UK and Channel Islands</td>
<td>$384.9bn</td>
<td>3,275</td>
</tr>
<tr>
<td>Europe, Middle East and Africa</td>
<td>$157.0bn</td>
<td>925</td>
</tr>
<tr>
<td>Asia Pacific</td>
<td>$140.3bn</td>
<td>1,099</td>
</tr>
</tbody>
</table>

Argentina  
Bermuda  
Brazil  
Canada  
Chile  
Mexico  
United States

Guernsey  
Jersey  
United Kingdom

Austria  
Belgium  
Denmark  
France  
Finland  
Germany  
Gibraltar  
Ireland  
Israel  
Italy  
Luxembourg  
Netherlands  
South Africa  
Spain  
Sweden  
Switzerland  
United Arab Emirates

Australia  
China  
Hong Kong SAR  
Indonesia  
Japan  
Republic of Korea  
Singapore  
Taiwan

Source: Schroders, as at 30 September 2021. All staff data is permanent and temporary staff. All AUM excludes Joint Ventures and Associates.
Combining our commitment to active management and focus on sustainability, our strategic capabilities are designed to deliver positive outcomes for our clients.

- **Alpha Equity**: Targeting higher active equity returns
- **Credit**: Intelligently crafted fixed income solutions
- **Emerging Markets**: Helping capture emerging market growth with confidence
- **Liquid Alternatives**: Diversifying beyond traditional asset classes
- **Multi-asset**: Helping build better outcomes
- **Private Assets**: Accessing specialist investment opportunities
- **Solutions**: Increasing investment certainty, intelligently
- **Sustainability**: Sustainably delivering long-term value in a fast-changing world

The value of investments and the income from them may go down as well as up and investors may not get back the amounts originally invested.
Sustainability at Schroders

Your future is shaped by action. We can help.

- We use data to quantify and manage ESG investment risks and opportunities
- We take responsivity through active ownership
- We align our investment activities with our corporate activities

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20+ years
of ESG integration

£3.3bn
sustainable assets under management¹

2,150+
engagements in 2020

99%
resolutions voted

Net Zero
Asset Managers initiative founding member

A+
UN PRI annual assessment²

“Advanced ESG commitment level” awarded by Morningstar

Full
ESG integration across our managed assets³

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¹ This captures only our sustainable range. Schroders also managed over £105bn in ethically screened assets as at 31 December 2020
² PRI, 2015, 2016, 2017, 2018, 2019 and 2020 Assessment Reports
³ For certain businesses acquired during the course of 2020 we have not yet integrated ESG factors into investment decision-making. There are also a small number of strategies for which ESG integration is not practicable or now possible, for example, passive index tracking or legacy businesses or investments in the process of or soon to be liquidated, and certain joint venture businesses are excluded