

The 2021 Schroders U.S. Retirement Survey

Part 1

The Schroders U.S. Retirement survey seeks to identify current retirement trends and challenges among American workers and retirees. This is the second annual survey across 1,000 respondents, fairly evenly split by age and gender.

Part 1 of the survey explores the state of retirement readiness, the implications of retirement planning and what prevents it, whether saving, planning and investing are of greater focus during the COVID-19 pandemic, current investor retirement allocations, and retiree sentiment on living in retirement.

Findings include:

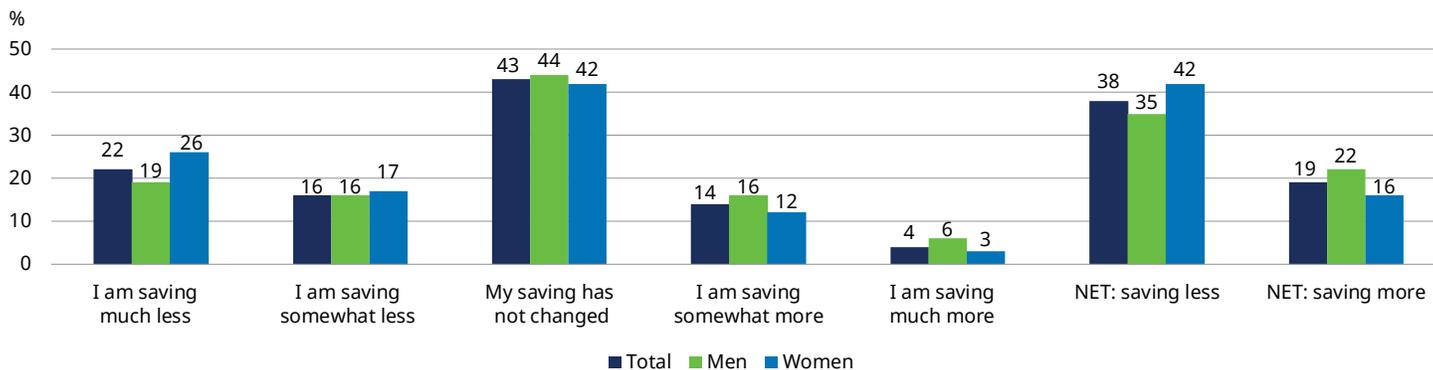
What respondents have been more focused on during the COVID-19 crisis.

Health/fitness and family come first; saving as a top priority is positive while fewer are focused on planning and investing than on picking shows to stream.

	Total (%)	Men (%)	Women (%)
Health and fitness	53	52	53
Spending time with family	52	51	52
Saving for the future	39	40	36
What to watch on Netflix and other streaming services	38	40	36
Planning to enjoy life more/bucket list	36	36	36
Developing a financial plan/strategy	29	32	25
Investment portfolio	26	30	21

How the COVID-19 crisis has affected respondents' ability to save money.

COVID-19 has created a saving crunch for more than one-third of men and more than 40% of women.



How non-retired respondents feel about the amount of planning and preparation they have done thus far for retirement.

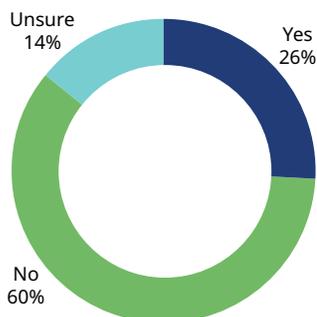
Less than 20% of those nearing or at retirement age (60-67 year-olds) feel very good and fully on track. The vast majority said they could do more, while 7% don't know.

	All not retired (%)	Men (%)	Women (%)	Ages 60-67 (%)
Very good fully on track	27	35	17	18
Good but could do more	33	34	30	39
Not good can do a lot more	32	27	38	36
Don't know	9	3	16	7

Have respondents nearing or at retirement age saved enough money for retirement?

Only 26% of non-retired respondents between 60-67 years of age said "yes" while fully 60% said "no" and 14% didn't know.

Ages 60-67



Why non-retired respondents plan to work in retirement.

A combination of personal and financial reasons to keep working in retirement were cited.

	All not retired (%)
To stay busy	57
Because I enjoy working	56
To cover my basic living expenses	53
To keep active and in good health	50
To enable the lifestyle I want	46

Do non-retired respondents plan to keep working in retirement?

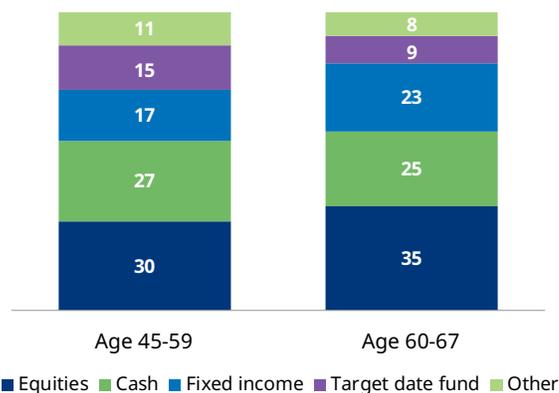
Considerable majority plan to work in retirement.

	All not retired (%)	60-67 (%)
Yes	62	65
No	14	14
Unsure	24	20

How assets earmarked for retirement are allocated?

Respondents have an abundance in cash not contributing to accumulation, including younger investors age 45-59, and non-retired near or at retirement age 60-67.

Average allocations by age (%)



Respondents who did not know how their retirement assets were allocated.

Surprisingly high percentages **had no idea** how their retirement assets were allocated including more than half of non-retired ages 60-67.



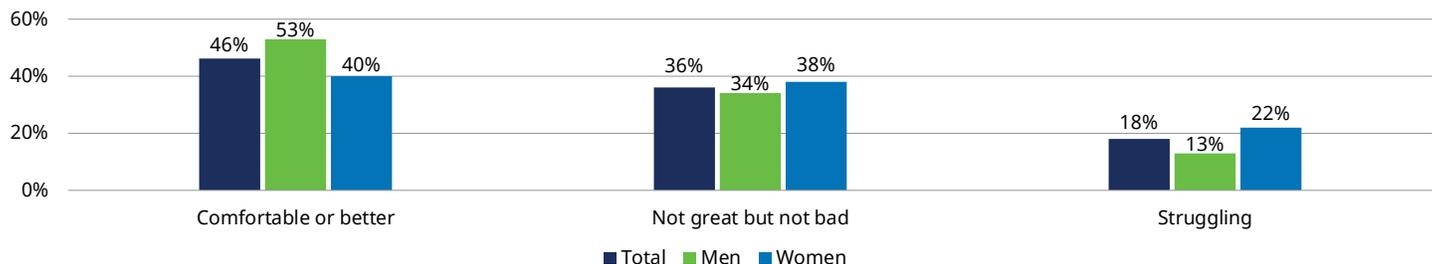
The top barriers to financial/retirement planning among non-retired respondents who feel they could prepare more for retirement.

The majority believes they need to have enough savings in order to plan for retirement.

	All not retired (%)
I don't have enough saved yet to plan for retirement	70
I have other financial priorities that are more important right now	60
The future is too uncertain to plan for	50
I'm not sure how to go about it	37
I don't know where to turn for help	33

How retirees describe their financial situation in retirement.

Less than half are comfortable or better.



How retirees best describe their expenses in retirement.

Far more women than men find expenses higher in retirement.

	All retirees (%)	Men (%)	Women (%)
A lot higher than I expected	10	6	13
Somewhat higher than I expected	23	17	29
About what I had expected	55	63	47
Somewhat less than I had expected	9	11	7
A lot less than I had expected	3	2	4
Net: Higher	33	24	42
Net: Lower	12	13	11

The issues in retirement that respondents are concerned about.

Health care costs of top concern.

■ Not retired ■ Retired



About the Survey

The Schroders U.S. Retirement survey was conducted by 8 Acre Perspective nationwide among 1,000 U.S. consumers ages 45–75 from January 20–27, 2021. Respondents were fairly evenly split by age and gender; age: 45-59 (367), 60-69 (348), and 70+ (285); male (501), female (499).

About Schroders

As a global investment manager, we actively and responsibly manage investments for a wide range of institutions and individuals, to help them meet their financial goals and prepare for the future. The world is forever changing, and with our clients at the center of everything we do, we understand the need to continue to adapt and evolve our business in line with what matters most to our clients today, and in the future.

Our ongoing success is built on a history of experience and expertise, whereby we partner with our clients to construct innovative products and solutions across our five business areas consisting of Private Assets & Alternatives, Solutions, Mutual Funds, Institutional and Wealth Management and invest in a wide range of assets and geographies. By combining our commitment to active management and focus on sustainability, our strategic capabilities are designed to deliver positive outcomes for our clients.

We are responsible for \$785.1 billion* assets of our clients, managed locally by 42 investment teams worldwide. As a global business with over 5,500 talented staff across 35 locations, we are able to stay close to our clients and understand their needs. We have over 200 years of experience in investment and innovation and remain committed to creating a better future by investing responsibly for our clients.

Further information about Schroders can be found at www.schroders.com/us. *As of December 31, 2020