

SCHRODERS PLC (THE 'COMPANY')

JOB DESCRIPTION: SENIOR INDEPENDENT DIRECTOR

Role and responsibilities

The Senior Independent Director is responsible for:

- 1 acting as a sounding board for the Chairman and serving as an intermediary for the other Directors when necessary;
- 2 chairing the Nominations Committee when it is considering the Chairman's succession;
- 3 leading the annual evaluation of the Chairman's performance and chairing an annual meeting of the Non-executive Directors at which the performance of the Chairman is appraised, taking into account the views of the executive Directors. At least every third year the evaluation process will be externally facilitated by an independent body;
- 4 chairing meetings of the Non-executive Directors on such other occasions as are deemed appropriate;
- 5 being available to shareholders if they have concerns, where contact through the normal channels of Chief Executive, Chief Financial Officer, other executive Directors or Chairman has failed to resolve or for which such contact is inappropriate.